

Lauren Benditt

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OBJECTIVE

I aspire to conduct research on variation in individual and community resources that provides valuable data and insight to inequality in life opportunities and outcomes, and to use this research as a means of developing effective public policy.

EDUCATION

- 2016 Ph.D., Sociology, Stanford University (Expected)**
Dissertation: "Government Bureaucrats in a Postmodern World: Expectations, Identity, and Attacks"
This project examines how trends in organizational ecology, labor relations, generational turnover, and diffuse political culture have converged to affect the government organizational context. Combining qualitative analysis of semi-structured interviews with state government workers in three U.S. states with quantitative analysis of the General Social Survey, I explore several research questions: *What role do public sector values play in the choice to work in government? How does intrusive politics affect the attitudes and behaviors of public sector bureaucrats? And, under what circumstances do these bureaucrats mobilize?* The results provide evidence that government organizations are neither static nor homogeneous, and that understanding and promoting retention within the public-sector labor force requires accounting for the variation among its workers.
Qualifying Paper: "Individual Values and Occupational Choice: Public Service Motivation as Both Cause and Effect of Public Sector Employment"
Qualifying Exams: Inequality, Political Sociology, Social Movements & Collective Action
Adviser: Doug McAdam
Committee: Doug McAdam (chair), David Grusky, Corey Fields, David Labaree (university chair)
- 2009 M.P.A., University of Wisconsin—Madison, La Follette School of Public Affairs**
Capstone Paper: "Addressing Health Disparities Affecting Lesbian, Gay, Bisexual, and Transgender (LGBT) Youth and Adults in Wisconsin"
- 2005 B.A., History, Carleton College**
Senior Thesis: "Filling the Gaps? Using Second Wave Memoir as a Historical Source"

PUBLICATIONS

Journal Articles & Reports

Benditt, L. "Race, gender, and public sector work: Prioritizing occupational values as a labor market privilege." *Research in Social Stratification and Mobility* 42, 73-86, 2015.

Benditt, L. "Money and Marriage: The Price of Proposition 8." *PolicyMatters* 6(2), 4-7, 2009.

Benditt, L., E. Engel, M. Gavin, and E. Stransky. "Addressing Health Disparities Affecting LGBT Youth and Adults in Wisconsin: A Report for the Wisconsin Department of Health Services." Madison: University of Wisconsin, 2009.

C. Ermis, R. Seutter, A. Zhu, L. Benditt, L. VantHeel, S. Sakaguchi, K. Lurie, F. Lu, and D. Benditt. "Impact of Upgrade to Cardiac Resynchronization Therapy on Ventricular Arrhythmia Frequency in Patients With Implantable Cardioverter-Defibrillators." *Journal of the American College of Cardiology*, 46(12), 2005.

Trade Publications

Benditt, L. "Why College Matters." *Minnesota 2020*. December 7, 2009.

Benditt, L. "Positive Changes Coming for College Loans." *Minnesota 2020*. November 30, 2009.

Benditt, L. "Minnesota's Higher Education Disparity." *Minnesota 2020*. November 16, 2009.

Benditt, L. and J. Fitzgerald. "Higher Education Grant Shortfall Makes Choice Easy for Policymakers." *Minnesota 2020*. November 9, 2009.

Under Review

Benditt, L. "Collective Inaction and the Plight of the Public Sector Union." (Under review: *Social Psychology Quarterly*)

Working Papers

Benditt, L. "Differential Recruitment and Cohort Variation in Wisconsin Protest Mobilization."

Work in Progress

Benditt, L. "Developing Perspectives on Principal-Agent Theory."

RESEARCH AND TEACHING INTERESTS

Organizations/Occupations/Work, Stratification/Inequality, Social Movements/Collective Action, Urban Studies, Research Design, Research Methods, Sociological Theory, Social/Education Policy

TEACHING EXPERIENCE

2013-2016 Teaching Fellow, Stanford University, Department of Sociology

Sociology 300, Teaching Development Workshop (Spring 2016)

Sociology 118/218, Social Movements and Collective Action (Fall 2015)

Sociology 117D, Recognizing Inequality (Summer 2013, Summer 2015)

Sociology 102D, 21st Century Social Movements: Innovations in Structures and Strategies (Summer 2014)

2011-2014 Teaching Assistant, Stanford University, Department of Sociology and Program in Urban Studies

Urban Studies 110, Utopia and Reality: Introduction to Urban Studies (Spring 2013, Spring 2014, Fall 2014)

Urban Studies 203, Senior Seminar (Fall 2013)

Sociology/Urban Studies 202, Preparation for Senior Research: Writing in the Major (Winter 2011, Winter 2012)

Sociology 200, Junior and Senior Seminar: Writing in the Major (Fall 2011)

GRANTS AND AWARDS

Eisenhower/Roberts Fellowship Recipient (Eisenhower-Roberts Institute)	2016
Cilker Teaching Award Recipient (Stanford, Sociology Dept.)	2015
NSF Dissertation Improvement Grant Recipient	2014
Centennial Teaching Award Recipient (Stanford)	2014
Ric Weiland Graduate Fellowship Recipient (Stanford)	2013
Stanford Graduate Research Opportunity Grant Recipient	2013
Clara Penniman Prize for Best Paper in Public Policy (UW-Madison)	2009
Director's Book Award for Academic Achievement (UW-Madison)	2009
Pi Alpha Alpha (national honor society in public affairs and administration)	Inducted 2009
La Follette Fellowship (UW-Madison)	2007–2008
Magna cum Laude (Carleton)	2005
Distinction in History (Carleton)	2005
Distinction on senior thesis (Carleton, History Dept.)	2005

CONFERENCE AND PUBLIC PRESENTATIONS

Benditt, L. "The Luxury of Choice: Race, Gender, and Prioritizing Occupational Values in the Public Sector." Paper presented at the American Sociological Association Annual Meeting, August 22-26, 2015.

Benditt, L. "Are They Really Just Lazy?: Competing Accounts of Public Sector Work." Paper presented at the American Sociological Association Annual Meeting, August 16-19, 2014.

Benditt, L. "When Principals Attack their Agents: Young Public Workers' Responses to US Conservative Politics." Paper presented at the Pacific Sociological Association Annual Meeting, March 27-30, 2014.

Benditt, L. "Individual Values and Occupational Choice: PSM and Public Sector Employment." Paper presented at the American Sociological Association Annual Meeting, August 10-13, 2013.

Benditt, L., E. Engel, M. Gavin, and E. Stransky. "Addressing Health Disparities Affecting LGBT Youth and Adults in Wisconsin." Paper presented to the Wisconsin Secretary of Health Services, May 11, 2009.

Benditt, L. "Women and Minorities in the Forest Products Lab Oral History Project." Paper presented at the Wisconsin Oral History Day Conference, April 27, 2009.

Benditt, L. "The Forest Products Lab Oral History Project." Paper presented at the Oral History Association Annual Conference, October 16-18, 2008.

INVITED PRESENTATIONS

Benditt, L. "Quantitative Data and Analysis" in Urban Studies 203: Senior Seminar (Stanford University), October 8, 2013.

Benditt, L. "Qualitative Data and Analysis" in Urban Studies 203: Senior Seminar (Stanford University), October 1, 2013.

Benditt, L. "Conducting Qualitative Interviews" in Sociology 200: Junior/Senior Seminar (Stanford University), October 6, 2011.

SELECTED PROFESSIONAL EXPERIENCE

YouGov, Senior Research Analyst/Research Analyst	2016 - 2017
GapJumpers, User Experience Research Consultant	2016
Stanford Center for Teaching and Learning, Teaching Consultant	2014–2016
Queue, User Experience Research Intern	2015
National Poverty Center: Stanford, National Poverty Fellow	2012–2014
Minnesota Department of Revenue, Tax Research Analyst	2009–2010, Summer 2012
Minnesota 2020, Higher Education Policy Associate	2009
University of Wisconsin, La Follette School of Public Affairs, Project Assistant	2008–2009
University of Wisconsin Oral History Program, Graduate Assistant	2008–2009
Wisconsin Legislative Reference Bureau, Bonnie Reese (Research) Intern	2008
Wisconsin Alumni Research Foundation, Licensing Intern	2007
Minnesota State House of Representatives, Committee Legislative Assistant	2007
Minnesota Women's Campaign Fund, Development Intern	2006
Thomson West Publishing, Editor	2005–2006

SELECTED SERVICE

Reviewer for: *Mobilization, Research in Social Stratification and Mobility, The Sociological Quarterly, Public Personnel Administration*

Stanford Sociology and Education Network, Treasurer	2012–2016
Stanford Association of Sociology Graduate Students, Undergraduate Studies Chair	2012–2015
Stanford Association of Sociology Graduate Students, Space Chair	2011–2012
Pi Alpha Alpha, UW-Madison Chapter, Acting Vice President	2009
La Follette Student Association Board, Vice President	2008–2009
La Follette Higher Education Policy Group, Chair	2008–2009
Carleton College History Department Internal Review Committee, Member	2004–2005
HOPE Center of Rice County (MN), Advocate Against Sexual Assault & Domestic Violence	2003–2005
Chrysalis Women's Resource Center (Minneapolis, MN), Resource Counselor	2003

REFERENCES

Doug McAdam
Professor of Sociology
Stanford University

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David Grusky
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Director, Stanford Center of Poverty and Inequality
Stanford University
650-724-6912
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Thomas Ehrlich
Visiting Professor of Education
Stanford University
650-721-2500
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Corey Fields
Assistant Professor of Sociology
Stanford University
cfields@stanford.edu